

## Enabling Technology Company Launch!



Maurice Lawrence has taken the reins of our latest program called ETC. It is housed at 47 Conrad Drive and will serve as a demonstration home to showcase all the technology available to bring maximum independence to the persons we support in their homes and daily living.

We've all grown accustomed to electronic video doorbells or outdoor cameras but there is so much more to help improve daily quality life. Smart appliances, drop-down and pull-out kitchen cabinets make self sufficiency for preparing meals much easier. Sensory devices to calm or keep a person company like an electronic pet will be available for persons to try themselves. Medical equipment that will alert staff if someone tries to get out of bed or leave their room can add a level of security and safety to homes. "We want persons we support to be able to try in real time the available technology to see how it can allow them to live more independently," states Maurice. Watch for more information about ETC in the New Year!

## National Disability Employment Awareness Month A Great Success!

During the month of October, we celebrated National Disability Employment Awareness Month with a luncheon in Jackson, Bolivar and Selmer. To view the video highlights please, [click here](#).



Bill Brewer, MHDS CEO; Julian McTizic, Mayor of Bolivar, Mike Miller, Bolivar Housing Authority Director and MHDS Board Member at the Hardeman County NDEAM Luncheon.

## CQL!

Our agency is proud to have been re-accredited by the Council on Quality and Leadership/CQL for the next 3 years. This time we have received the Person Centered Excellence distinction! Thank you to everyone involved in the process and for making this agency one we are all proud of!



Lapel Pin given to all staff soon!



Thank you to Tomika Barbour, Director of Quality and Compliance, for leading the accreditation process.

## Need to Know

Nov 28-29 – Thanksgiving  
Dec 24-25 – Christmas  
Jan 1 - New Years Day

[Click here](#) for full calendar.

## CEO Corner



William D. Brewer, Jr.  
Chief Executive  
Officer

It's that time of year!!

The time of year when we set the clocks back and everyone tries to adjust to sleeping and getting dark earlier. The time of year when one day it's 80 and the next it's 35.

But the big time of year it is, is the Holidays!! For those that Celebrate, we have Thanksgiving and Christmas coming up. For most of us it is a joyful time of family and friends getting together to enjoy each other.

For others it can be a difficult time of firsts. The first Holidays away from home or the first of having a holiday without a loved one. Some must work during this time and I'm so appreciative to our Employees who do that. Some people get lost in the hustle and bustle of things and don't take the time to enjoy.

Know that whatever category you fall in, that MHDS cares about you and your mental and physical health. I wish everyone a safe, healthy and happy Holidays!

Thank you for all you do for OUR Agency!



## Staff Accomplishments!



Brandon Scarmardo, Manager of MAPs, accepts the Technology Trailblazer Award from Brad Turner, Director of the TN Department of Disability and Aging.

Kelly Sorrell, Director of Employment Services, has been appointed to the State Rehabilitation Council as a representative of Community Rehabilitation Providers.



# 19th Annual Bob Brown Golf Scramble

We appreciate all the teams who played in our tournament. Here are our flight winners.



1st Flight, 1st Place  
Numotion



2nd Flight, 1st Place  
West Tennessee Bank 2



3rd Flight, 1st Place  
The Brown Family

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## DSP Week!

Everyone enjoyed celebrating our fabulous Direct Support Professionals and receiving a logo waist pouch with cash inside!



## Halloween Fun!



## Fall Abundance!



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