



Finding Purpose

John Hall came to MHDS in early 2022. He had moved into a residence for the first time and was a little anxious about the new surroundings. He soon settled in, but also knew that he wanted to plan out some of his daily routine with a job. He met with MHDS employment in May and expressed his desire to find a job. When asked why he wanted to work, he first gave the usual answer – to make

money, but he also included a second reason – to help others. John has a heart to make a difference in other people’s lives. His mother shared, in early conversations that he worked for her business in another state because he wanted to help out. He was open to most any kind of job as long as he was around other people.

We identified a job at McDonald’s that he immediately jumped on. They were looking for a lobby person and a dishwasher. MHDS was able to set up a job trial for him and John loved it! He did such a good job, the manager hired him to cover both jobs for a few hours a week. John was elated and took the job. John takes great pride in his work. He works well with his job coaches that have faded to minimal supervision and John interacts with his natural supports of managers and coworkers well. If he needs a day off, he is prompt to clear it with his coach and supervisor.

While John certainly doesn’t make a great deal of money, it is clear that John has a great deal of pride in the work he provides for the McDonald’s customers that come into his store. His manager, Kim, has expressed many times that she is very pleased with his work and how he interacts with customers.

John is a great example of the success that a business can experience when they consider and hire an individual with disabilities. The positives outweigh the barriers and everyone benefits. If you would like more information about going to work or hiring an individual we serve, please contact Kelly Sorrell, at ksorrell@mhds.org or 731-695-9752.

Experienced

We have determined that our largest employee age group is 66+ years old with 57 employees or 13% of our work force. Followed by 61-65 year olds at 11% or 48 employees. We are grateful for the collective skills!



Bill Brewer, CEO
Joe Hudson, ECF Trainer



Tonica Kimmins, MRS
Jan Rickman, Payroll Manager

Need to Know

Apr 21 - Spring Banquet at Jackson Fairgrounds at 5 pm
Registration flyer, Click [here](#).

May 29 - Memorial Day

July 4 - Independence Day

[Click here](#) for full calendar.

CEO Corner



William D. Brewer, Jr.
Chief Executive Officer

2023 is going to be a very busy year for MHDS! After celebrating our 50 year anniversary in 2022, this year is going to be filled with opportunities and challenges. The Selmer offices have moved into their new location on Peach Street and at the end of February, the Human Resources Department and the Day Services program will be moving into the first two buildings finished in the Williamsburg property in Jackson. These moves will be followed by the mental health program, The Place, moving sometime in April and the Administrative Offices in mid-summer. After being in the same location for some 46 years, these will be some exciting and big changes for everyone. I appreciate everyone's patience and understanding as we go about this transition.

Speaking of transitions, Joe Hudson, who has been our Site Director in Bolivar and has been traveling to and from his home in Jackson for the past 20 years decided to retire. But, having MHDS in his blood, he will be working in our day program in Jackson.

Nancy Riggs, MHDS Director of Human Resources, will be retiring in March. Nancy was the first hire I made as CEO in 2006. HR in an Agency this large is quite an undertaking and Nancy handled it very well. We wish her the best. While I'm sure she will miss the folks at MHDS, she won't miss the 2 hour a day commute for work.

I appreciate all you do for OUR Agency!



Always Learning

Chad Buckley, incoming Director of Human Resources, recently earned his credentials as a SHRM Certified Professional. SHRM/ Society for Human Resource Management offers this first-ever behavioral competency-based HR certification which focuses on the core set of competencies and knowledge outlined in the SHRM Body of Applied Skills and Knowledge.

Job Coaching & Consulting Certificates Awarded



Victoria Dean
Jackson



Brandon Scarmado
Jackson



Olivia Mullins
Selmer

Moved In

The Selmer Program Center is fully functional and located at 1431 Peach Street in Selmer. Staff and persons supported are enjoying their upgraded space.



Moving Soon

Jackson offices will be moving over the next several months in stages. The first offices to relocate will be Human Resources and Supported Employment/Day Services on 2/22.

MHDS Supported Employment
Day Services/ECF
53 Conrad Drive

MHDS Human Resources
Staff Training
57 Conrad Drive
All interviews & applications will be
submitted here after 2/23/23



Supported Employment
Day Services/ECF
53 Conrad Drive

Human Resources
Staff Training
57 Conrad Drive

Congratulations



We are proud of Savannah Tice who was nominated for the McNairy County Chamber, 2022 Young Professional of the Year Award.

Retirement



Thank you, Nancy Riggs, Director of Human Resources for 15 years of dedicated service. We wish you the best as you retire effective 3/31.

Winter Fun



Mental Health & Developmental Services

Mail:
P O Box 11205
Jackson TN 38308
www.mhds.org

Admin/Program Center:
38 Garland Drive
Jackson TN 38305
731.664.0855

Program Center:
615 Moss Lane
Bolivar TN 38008
731.658.4404

Program Center:
1431 Peach Street
Selmer TN 38375
731.645.7730

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