

2023-3Q



When working with people with disabilities to find a job, one thing is a fairly common constant: they appreciate the opportunity to work. Occasionally, you get a person that is appreciative that also has an employer that is equally appreciative of a great worker's performance and work ethic.

Work Matters

Charles is that person.

Charles had first expressed interest in a job in 2022. He completed a Discovery service through ECF and then participated in a job readiness class. Charles was always active in the class and followed directions very well. We were able to get a Vocational Rehabilitation case opened in early 2023 and Charles expressed interest in a cleaning job. We were able to set up a job sampling service through Voc Rehab with a local restaurant. He performed so well that the manager offered him a job on the spot. He was so excited and accepted joyfully.

He soon began working 2 days a week and continuing his community services a 3rd day. His manager offered him a 3rd work day and he was glad to accept it. His manager has commented often," Charles is one of those people that I know I can count on to complete all his tasks daily. His job coach is there if needed, but most of the time, he carries out all his tasks independently. I wish I had 3 or 4 more just like Charles."

We are so proud of the work Charles has done and the great work ethic he has displayed. If you would like more information about supported employment services, please contact Kelly Sorrell, Director of Employment and Community Services at ksorrell@mhds.org or 731-695-9752.

View a video of Charles on the job here.

Changing Seasons!

After an unusually hot summer, everyone is ready for the crisp weather and fall colors! A Labor Day cookout was perfectly hosted by Bolivar and included their friends from Selmer!



Bolivar



Selmer



Need to Know

Sept 4 – Labor Day

Sept 22 – Bob Brown Memorial Golf Tournament

Nov 23 & 24 – Thanksgiving

Dec 25 & 26 – Christmas

Click here for full calendar.

CEO Corner



William D. Brewer, Jr. Chief Executive Officer

I was looking at quotes about change and came across the following.....I cannot say whether things will get better if we change; what I can say is they must change if they are to get better!...

After 46 years at the Garland location, MHDS has completed its move to the Conrad Drive location and with it brings along change. As we continue to grow, there are exciting opportunities on the horizon! There have been and will continue to be a lot of changes in this field as the wants and needs of those we provide services to change as well. While we continue to grow from that small Agency that started over 50 years ago, we don't ever want to lose that personal touch for those we serve and employ.

I would like to thank everyone for their patience and help in making these changes as we move forward to continue becoming better at what we do.

Thanks for all you do for OUR Agency!

MAPs Program Enrolling Now!



Brandon Scarmardo is the Manager of MAPs which stands for Medicaid Alternative Pathways to Independence. MAPs is a 3 Year service for persons age 18 and over who are about to exit school or awaiting ECF services. It uses Enabling Technology to support independence for enrollees at home, at work and in the community.

You can learn all about what it offers and direct people to enroll by visiting our <u>website.</u>

Supported Living Expands!



Kawanna Stewart is a long-time agency employee and the new Assistant Residential Director. The Supported Living program has been the cornerstone of our agency services for many years and Kawanna brings her experience to that department.

MAPs Virtual Community Resource Map

Wondering about resources for persons supported in West Tennessee, find them <u>here.</u>

The Bill Brewer Office Complex!

We've moved in at the newly renovated Office Complex on Conrad Drive! The Bob Ellis Administration Building is at 27 Conrad and all program facilities are occupied and operational! We'll have an Open House later when we're completely settled but we're open for business!



Please see all the updated addresses for the departments which are in different numbered buildings. You can find the information at the bottom of all our website pages <u>here.</u>

We Enjoyed Great Performances at Karaoke Night!



Taking Care of Business on Conrad Drive!













Mental Health & Developmental Services

Mail: P O Box 11205 Jackson TN 38308 www.mhds.org Admin/Program Centers: 27 Conrad Drive Jackson TN 38305 731.664.0855 Program Center: 615 Moss Lane Bolivar TN 38008 731.658.4404

Program Center: 1431 Peach Street Selmer TN 38375 731.645.7730

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