



Mighty Auto Parts Jobs!

Kristie and Michael are employed on the factory floor of Mighty Auto Parts just like everyone else. They make a competitive hourly rate of pay for the work they do. Please watch our video highlights about their experience [here](#).

NDEAM Luncheon!

Over 100 persons involved in furthering the employment of persons with disabilities joined efforts to celebrate and plan at a luncheon sponsored by the Shaw Family at Old Country Store..



Kelly Sorrell, Supported Employment Director; Brooks Shaw.

Looking Forward!

We will continue to tailor our program to utilize person centered planning and technology to deliver optimal benefit to those we support. We will strengthen community partnerships to expand opportunities for inclusion where we provide services. Most of all, we put the emphasis on those in our care.



After reflecting on 50 years of service to West Tennessee communities this year, we find ourselves poised to embark on our next decade. The coming year will find us relocating to new offices and program space to meet our needs for the future.



Kristie Brooks, employee of Mighty Auto Parts; Pam Hill, Manager.

Need to Know

- Nov 24 & 25** - Thanksgiving
- Dec 26 & 27** - Christmas
- Dec 30** - New Years

[Click here](#) for full calendar.



William D. Brewer, Jr.
Chief Executive Officer

Can it possibly be that time of year already? Seems like yesterday it was Thanksgiving 2021! But of course when you get my age....everything seems like it was just yesterday. And speaking of yesterday, a lot of times we romanticize about the "good old days." Yes, there were a lot of good times, but time helps us gloss over the not so good times. So I'm going to challenge you to make today and your future days "the good today, days."

We work in a very giving business and a lot of giving at home, giving in the community and giving to the church. All of it is good; very good!

We all need to be selfish and commit to one hour a day that we are going to do something for ourselves. My suggestion would be an activity that enhances us physically and mentally. Start out slow and increase as you go!! Walk a short distance and increase each day; read a couple of pages of a book and increase each day!

Work on taking care of yourself and you'll be much better at giving in the other parts of your life.

I hope at this time of year we can be thankful for the things we have and not allow what we don't have or have loss to taint that.

Please take care of yourself, enjoy this time of year and be thankful!

Thanks for all you do for OUR Agency!

We Like What We're Hearing!



Debbie Blackmon & Niki Tamba, Residential Home Coordinator

"I continue to be impressed in the overall change in Debbie. She is the happiest I've ever known her to be. Losing weight and getting control of her health has been a huge thing for her. Eating healthy food with her roommates is awesome! Debbie really appreciates her staff. She is enjoying helping the HR Department do interviews. She tells me all the staff she sees and is glad for those connections. I thank God always for MHDS. Y'all are the best!"

Doris Ann King
Relative

Included in a follow-up email after an office visit:

"Your staff are very good by the way. I am very impressed with how they care about these patients."

Deborah Leggett, MSN FNP
Family Medical Clinic
Of Jackson



Dietta Johnson, Manager of Residential Services, Connie Cooper & Zondra Hennings, Residential Home Coordinator

Relocations Coming Soon!

As we step into our next chapter, we will be relocating all of our facilities to spaces which more appropriately provide the surroundings we need for optimal operations. The first facility to find a new home is located in Selmer. Renovations shown below are expected to be completed soon and relocation to occur during the month of January. The space will house program and administrative functions for Staff and Persons Supported from that office which is located at 1431 Peach Street in Selmer.



50th Anniversary Staff & Persons Supported Lunch!

We hosted one last celebration of our 50th year of operations with a lunch attended by around 400 of our team! It was a great time to enjoy each other and reflect!



17th Annual Bob Brown Golf Scramble

We appreciate all the teams who played in our tournament. Here are our flight winners.



1st Flight, 1st Place
Simmons Bank



2nd Flight, 1st Place
Jerry Martin



3rd Flight, 1st Place
Sultans of Swing

Updated CQL Stats!

The most recent survey of persons supported to evaluate their impressions of services they receive being provided with their individual preferences in mind reaffirmed our efforts. We continue to score above the national average in 98% of the measured responses.

You may review the data at our website [here](#).

ECF Survey Results

Recently, MHDS received 61% and became a better than good/highly preferred provider by standards of the Employment and Community First/ECF program. A snapshot of recent surveys shows the growth and improvement:

2022	61.0%	Better than Good/Highly Preferred
2021	54.2%	Good/Preferred
2020	44.4%	Good/Preferred
2019	48.9%	Good/Preferred

Special thanks to the 4 Homes & Staff Involved in Survey/Interviews.

We are grateful for all those who helped us improve our services!

We've Had a Fabulous Fall!



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